

The NATIONAL ASSOCIATION of REALTORS®
recognizes that

Javier Martinez Paczka on Dec 28, 2022

earned the REALTORS® Commitment to Excellence
Endorsement for dedication to practicing real estate
at the highest professional standards.



Leslie Rouda Smith
2022 President, NATIONAL ASSOCIATION OF REALTORS®



Bob Goldberg
CEO, NATIONAL ASSOCIATION OF REALTORS®



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